

ASE TECHNOLOGY HOLDING CO., LTD
SAFETY AND HEALTH POLICY

Established on July, 2023

ASE Technology Holding Co., Ltd., its subsidiaries and affiliates (collectively, “ASEH”, “We”, “Us” or “Our”) are committed to providing a safe and healthy working environment through the establishment and maintaining of a safety and health management system that executes management and operational procedures to monitor and implement continuous workplace improvements for the benefit and protection of our employees.

As a strategic part of our sustainable development, our suppliers, contractors, service providers and subcontractors are obligated to conduct their business activities in compliance with the ASEH Safety and Health Policy (“Policy”).

ASEH is committed to implementing the Policy in accordance with the following principles

- 1. Legal Compliance:** ASEH shall uphold local safety and health laws and regulations in the countries where we operate, as well as abide by international codes and standards. We will respond accordingly to global advocacy issues, and pay close attention to global safety and health trends. We will establish a safety and health management system in line with international standards, and build a safe, healthy and high-quality working environment.
- 2. Management Systems:** ASEH shall establish robust safety and health management systems to assess the risks and opportunities from our business operations, and establish regular assessment procedures through control measures. We will prioritize improvements based on risk assessment levels, promote specific action plans, continuously improve safety and health management performance, prevent accidental injuries and occupational diseases, and protect workers' physical and mental safety and health.
- 3. Goal Establishment:** ASEH shall establish short, medium, and long-term quantitative goals, and continuously review safety and health management performance. We will also consult and seek participation from employees or employees’ representatives to achieve our goal of a "zero accident" workplace.
- 4. Safety and Health Culture :** ASEH will strive to inculcate a culture and awareness of employee safety and health, and encourage participation and feedback. We will

also simultaneously expand opportunities for collaboration and participation across the value chain in order to exert positive social influence and promote a safer and healthier workplace.

- 5. Organizational responsibility :** ASEH shall regularly review the safety and health management performance and implementation, and report to the Board of Directors to ensure accountability and compliance with the Policy.

This Policy shall take effect upon review and approval by the Board of Directors. Subsequent amendments thereto shall be effected in the same manner.