

# ASEH Water Resource Management Policy

Water is life. It is a precious natural resource that supports a healthy ecosystem, and is essential to human and economic activities. We, at ASE Technology Holding Co., Ltd and our subsidiaries (collectively 'ASEH' ) recognize that the company's business operations depend on stable and quality water supply. However, the large amount of water withdrawals and wastewater discharge from our operations will inevitably have an impact on the regional ecosystem and surrounding communities. As such, we are proactively collaborating with our value chain to efficiently manage our water resources. It is also our commitment to align our actions with UN SDG6 Clean Water and Sanitation, SDG12 Responsible Consumption and Production, and SDG13 Climate Action, to improve water use efficiency and recycling rates, prevent water pollution, and ensure that employees and surrounding communities have safe and hygienic water resources.

ASEH is committed to the following:

- Identify the correlation between water resources and environmental factors, conduct regular water risk assessments, establish corresponding water management strategies and actions, and publish the progress and results in the sustainability report
- Improve the water use efficiency and recycling rates at our own operations and along our supply chain, reduce the volume of raw water withdrawals, and set corresponding indicators and goals to mitigate impacts on the natural environment.
- Reduce or phase-out hazardous substances in the manufacturing process, and prevent, minimize, and apply stricter than regulatory standards to control water pollution generated by our operations so as to protect the soil, freshwater and marine ecosystems.
- Respect the rights of communities and employees to water and sanitation, and provide safely managed drinking water and sanitation services (WASH) to all workers in the workplace.
- Provide education and information on water security to increase the attention from stakeholders such as employees, customers, partners, and suppliers. Generate greater public awareness on the importance of water and maintain proper control of water risks.